

## Frequently Asked Questions

**Q: What is the Employee Giving Campaign?**

**A:** The Employee Giving Campaign is an opportunity for Union Health team members to make a charitable contribution to support the improvement of healthcare in the Wabash Valley.

**Q: What is Union Health Foundation?**

**A:** The Foundation was established in 1985 as a 501(c)3 non-profit to support the improvement of healthcare and wellness in the Wabash Valley. The Foundation office is located in the lower level of Union East next to the Chaplain's Office. Joel Harbaugh is Executive Director.

**Q: How are donations used?**

**A:** Donations support the purchase of new medical equipment for Union Health hospitals and medical clinics, patient assistance programs, advanced education, service line and program support, and community health initiatives. All money stays in the Wabash Valley community to improve health and wellness right here for our family, friends and neighbors.

**Q: What is Foundation Nation?**

**A:** This collective term is the designation for Union Health employees who support the Foundation with a charitable gift.

**Q: Is this the same as the United Way campaign?**

**A:** No, United Way is a completely separate organization that raises money for its own mission and other nonprofits. All gifts to Union Health Foundation directly support our hospitals, medical clinics, employees and patients. This is the only fundraising effort that supports Union services.

**Q: How do I give?**

**A:** The Employee Giving Campaign is completely online. Visit [www.UnionHealthFoundation.org](http://www.UnionHealthFoundation.org), and click the "Learn More" button the main page in the Employee Giving article. The next page will provide options for making a donation through payroll deduction or making a gift via credit, debit or PayPal.

**Q: How do I get a campaign T-shirt?**

**A:** To receive a campaign T-shirt, please make a minimum donation of \$2/per pay or a minimum gift of \$50 **by Friday, May 14**. T-shirts will be distributed in late June, and employees can wear their shirts to work on Wednesday, June 30. Donors will be invited to attend the Foundation Nation Celebration Cook-Out from 11am-2pm, just south of the POB on Union's main campus.

**Q: I am already giving, do I have to sign up again?**

**A:** No. Employees who are already signed up for payroll deduction do NOT need to complete a new form. If employees are making at least the minimum \$2/pay donation, they will still receive a campaign T-shirt and be entered into the prize drawings.

**Q: I'm a contract employee, can I still participate?**

**A:** Yes! Contract employees can give online through the same Employee Giving portal and select the Donate Online button to make a gift with credit card or Paypal. They can also sign up for a monthly recurring gift to providing ongoing support through this option. A minimum gift of \$50 is required to receive the campaign T-shirt.

## Frequently Asked Questions (cont.)

**Q: How do I change my amount if I'm already giving?**

**A:** Employees who are already signed up for payroll deduction but wish to change the amount they are donating can fill out a new form online. The new gift amount will begin the second pay period after the form is received.

**Q: Are donations tax deductible?**

**A:** Yes! Union Health Foundation is a non-profit organization, as determined by Section 501(c)(3) in the Internal Revenue Code. Donations are tax deductible to the fullest extent allowed by law.

**Q: I already give so much, why should I give financially?**

**A:** We recognize that you contribute to the success of Union Health in the work you do. Donations inspire others to invest in Union Health's work as well. Philanthropy is vital to Union's ability to maintain its role as a healthcare leader in the Wabash Valley. Gifts from employees are particularly powerful because they demonstrate that those closest to our organization personally invest in the mission. When employees contribute financially, external funders take note of that commitment and are more likely to give themselves. In addition, donations support the purchase of new medical equipment, programs and continuing education for our caregivers, which enables us all to provide better care and improve patient outcomes.

**Q: May I only donate May 2-14?**

**A:** No, it's always the right time to give. Every employee is invited to donate at any point in the year. The campaign provides awareness around the impact of employees' gifts. *To sign up for a T-shirt and be entered for prizes, gifts need to be made by the Friday, May 14 deadline.*

**Q: Who decides how donations are used?**

**A:** The Foundation is governed by a board of directors who oversee the use of all funds. The Grants & Awards committee is comprised of board members who review grant requests. The committee is chaired by Dr. Robert Haerr and meets quarterly to review all requests for funding and ensure donations are used to support mission-focused needs throughout Union Health and our community. Grant applications can be downloaded from the Foundation's website and must be signed off by a department director and vice president before submission.

**Q: How will I know what my donation is used for?**

**A:** If you have a specific area you would like to support (such as NICU, cardiac care, pediatric therapy, etc.), you can designate your donation. Donations without a designation support the Emerging Needs Fund. This fund is vital to the success of Union Health. It provides funding for equipment, services and programs that are not covered in the health system's annual budget and/or arise as an urgent need throughout the year. A majority of grants awarded each year are subsidized by the Emerging Needs Fund. The Foundation regularly reports an itemized lists of funded grants through multiples communication channels, including emails/letters to donors, articles in the health system newsletter, Facebook posts, and our Annual Impact Report.

**Q: Where can I go for more information?**

**A:** The Foundation welcomes any and all inquiries! You can call us at (812) 238-7534 or email [Foundation@uhhg.org](mailto:Foundation@uhhg.org). For questions specific to the Employee Giving Campaign, email Kelly Walker, Asst. Director, at [kwalker@uhhg.org](mailto:kwalker@uhhg.org). You can find us on the web at [UnionHealthFoundation.org](http://UnionHealthFoundation.org). We also share up-to-date news and events on our Facebook page. Follow us at [facebook.com/unionhealthfoundation](https://facebook.com/unionhealthfoundation).

## Improving Community Health: \$33,398.80

- Senior Community Outreach: Trauma Prevention Program
- \*Supplies for community curbside COVID-19 testing
- \*COVID-19 supplies for first responders
- Community food pantry supplies
- Winterization Clinic for high-risk COPD patients
- Community injury-prevention classes

## Supporting Service Lines/Programs: \$96,781.03

- \*Childcare assistance for front-line COVID-19 healthcare workers
- Celebratory "birth"day cakes for new moms
- \* Meals for healthcare teams providing care for COVID-19 patients
- Facility improvements for Child Development Center

## Funding Education: \$46,911.51

- Sexual Assault Nurse Examiner training
- Behavioral health education for emergency nurses
- College scholarships
- Lactation consultant training
- Breast center conference for Clara Fairbanks Center for Women staff

## Caring for Patients: \$73,485.58

- Financial assistance for pre-diabetes classes
- Gas gift cards for NICU families
- Car seats for low-income families
- Breast pump rental assistance
- Genetic Counseling Clinic patient financial support
- Hygiene products for community health center patients
- Mammograms & diagnostic procedures for under-insured patients
- Thermal totes for NICU moms to transport breast milk
- Care packages for patients receiving oncology treatments

## Providing Equipment: \$328,723.34

- Extension handles for wheelchairs
- NICU development care positioning devices
- \*COVID-19 protective equipment and supplies
- Infant radiant warmers, isolettes & biliblankets for NICU
- \*Thermal thermometers for athletic trainers
- Lift chairs for oncology infusion center
- \*Construction of negative pressure room at Occupational Health
- \*Remote-monitoring patient management system
- \*High flow oxygen devices
- SRS MapCheck Quality Assurance tool for oncology treatment plans
- VeinViewers for oncology infusion
- Pediatric positioning devices for imaging services
- Patient lift belts for nursing staff
- \*iPads for hospitalized COVID-19 patients to virtually visit family

**\$579,300.26**

**TOTAL FUNDS TO IMPROVE HEALTH & WELLNESS IN 2020**

\*Support specific to the COVID-19 pandemic totaling \$181,187.25.